

APPLICATION FOR MEMBERSHIP- YEAR ENDING SEPTEMBER 30, 2010
TO BE COMPLETED AFTER READING THE OGSA BY-LAWS

I hereby make application for membership in the OGSA:

Name _____	Club or Business _____
Home Address _____	Address _____
City _____ Prov. _____ P.C. _____	City _____ Prov. _____ P.C. _____
Home Phone (_____) _____	Business Phone (_____) _____ Ext _____
Mail to be sent to: _ home address _ business address	Fax Number: (_____) _____
Email _____	Club's Website: _____
Present Position _____	Start Date: _____
Positions held prior to current employment:	
From _____ To _____ Title _____ Place _____	
From _____ To _____ Title _____ Place _____	
From _____ To _____ Title _____ Place _____	
What is your formal education related to turf _____	
Are you an owner? (yes)_____ (no)_____ If so, do you employ a Superintendent? (yes)_____ (no)_____	

<p>FOR ASSOCIATE APPLICANTS ONLY: State number of years in the business _____</p> <p>State three golf clubs you have done business with: (1) _____</p> <p>(2) _____ (3) _____</p> <p>A firm may have more than one representative belonging to the Association at an additional fee of \$123.90 (\$118.00 + \$5.90 gst)</p> <p>Please list their name & e-mail address:</p> <p>Name: _____ E-Mail: _____</p>

EACH APPLICATION MUST BE SIGNED BY ONE CLASS "A" MEMBER OF THE OGSA AND YOUR COURSE SUPERVISOR

Attested by _____	_____
print name	signature
Attested by _____	_____
print name	signature

OGSA Classifications AA, A, Supt & C require a PHOTOCOPY of Landscape Exterminator's Licence to be submitted with application

Ontario Landscape Exterminator's Licence # 70-02- _____ or other : _____

ATTACHED ARE MY DUES OF:	I AM PAYING BY:
Class A, AA, Supt, D \$173.25 (\$165.00 + \$ 8.25 gst)	<input type="checkbox"/> Cheque (enclosed)
Class C Assist. Super., Class F. Technician \$120.75 (\$115.00 + \$ 5.75 gst)	<input type="checkbox"/> Visa/Master Card Expiry Date _____
Class S Student \$ 87.15 (\$ 83.00 + \$ 4.15 gst)	
Class E, Associate/Company \$281.40 (\$268.00 + \$13.40 gst)	

Note: these rates are in effect for membership year 2009-2010 only # _____
US residents add \$15. International members add \$20

Signature of Applicant DATE _____

BYLAWS REGARDING MEMBERSHIP CLASSES

CLASS A - Golf Course Superintendent Members: To qualify for Class A membership, an applicant shall have at the time of application for membership, at least three (3) years experience as a golf course superintendent and be employed in such capacity. Class A members must also hold valid Ministry of the Environment Landscape Exterminator licence or equivalent. Class A members shall have all the privileges of the Association

CLASS Supt - Golf Course Superintendent Members: To qualify for Class Supt membership, an applicant shall be a golf course superintendent who has less than three (3) years experience and is presently employed in such a capacity. Class B members shall have all the privileges of the Association except that of holding office. Class B members must hold valid Ministry of the Environment Landscape Exterminator licence or equivalent.

CLASS C - Assistant Golf Course Superintendent: To qualify for Class C membership, an applicant shall have at the time of application for membership an individual shall be an assistant to a golf course superintendent and is presently employed in such capacity. Class C members shall have all the privileges of the Association except that of voting and holding office. Class C members must hold valid Ministry of the Environment Landscape Exterminator licence or equivalent.

CLASS D - A Class D member shall be: 1) a person associated with or in charge of the maintenance of a golf facility or 2) a person employed at a university, college or turf related facility and is active in the business or is in education and/or research that is a direct benefit to the turf industry. Class D members shall have all the privileges of the Association except that of voting and holding office. Membership in this class may be granted upon application at the discretion of the Board of Directors.

CLASS E - Associate Members: To qualify for membership in this Class, a member must be a golf course owner, supplier or a firm which is sufficiently interested in the profession of turf growing and management to work for the benefit of the Association. A firm or supplier may have more than one representative belonging to the Association. Class E members shall have all the privileges of the Association except that of voting and holding office.

CLASS F - Golf Course Technician: To qualify for Class F membership, an applicant shall have, at time of application, be employed as a golf course technician. A Class F member shall have all the privileges of the Association except that of voting and holding office.

CLASS S - Student Member: To qualify for student membership, an applicant must be a full time horticulture student enrolled in a formal course of education. Such application must be attested by the educational institute that the student is attending or by two Class A members. Student members shall have such privileges of the Association as the Board of Directors may specify except those of voting and holding office.

Any person who desires to become a member of the Association shall file an application in writing with the Secretary on an application form which shall be furnished by the Secretary on request. An application shall contain, among other things, a concise statement of the applicant's training, qualifications and experience. The application must be signed by the applicant. Each applicant must have the endorsement of at least one Class A members in good standing upon his application, plus have their application endorsed by their supervisor to verify their position at the course. The Board of Directors may waive the required endorsements upon proof by the applicant that such endorsements may not be reasonably obtained because of the applicant's geographic isolation from members of the Association. The completed application must be accompanied by remittance of one year's dues. In any case where an applicant is refused membership in the Association, the amount remitted with his application shall be returned.

Approval or Rejection of Applicant: Application for membership shall be approved or rejected by a majority of the Board of Directors. Any director having reason to believe a posted applicant should not be accepted, on reasonable grounds, must express this concern in writing, to the Board of Directors during this period. In the event that an application for membership is rejected, a hearing for reconsideration, if requested, shall be granted by the Board of Directors. Any hearing for reconsideration shall be held at the next regular meeting of the Board of Directors or at a special meeting called by the Board of Directors for such purposes. Any applicant requesting a hearing for reconsideration shall be notified in advance of the time and place set for such hearing. Statement in writing and testimony may be presented at such hearing.

It is the responsibility of the member to apply for re-classification in writing, including an endorsement form their immediate supervisor verifying their position at the golf course.

Members in good standing who have maintained any classification for 20 (twenty) years or more, or at the discretion of the Board of Directors, may apply in writing to have their classification frozen. The Board of Directors may implement this action even though the member no longer fulfills all the requirements of that class.

ETHICAL STANDARDS OF THE ONTARIO GOLF SUPERINTENDENTS' ASSOCIATION

- To ensure that respect is accorded our profession, our Association and our individual members, these ethical standards are to be observed and practised.
- Maintain courteous relations with your employer, employees and fellow superintendents, while practising sound business and turf management practises.
- Continue to broaden your knowledge through formal education channels and by exchanging experiences and ideas with fellow members.
- Endorse products or practises only when completely satisfied through personal experience.
- Refrain from corresponding, either verbally or in writing with a Director, member or official of another club, regarding its' affairs, without the prior knowledge of that club's Superintendent.
- Apply only for a position that is vacant and, if possible, talk to the person who last held the job or other local Superintendents.
- Offer employment to another club's employee only after advising that club's Superintendent.
- Notify the Superintendent of the club you are visiting directly, and whenever possible, do so in advance.
- Misrepresenting this Association and yourself by lending your membership card will not be condoned.
- It is the responsibility if each member to abide by these standards and to report any violations to the Board of Directors in writing.
- Breach of these standards may result in the following disciplinary action:

POSTING - SUSPENSION OF PRIVILEGES -TERMINATION OF MEMBERSHIP.

DO NOT ALLOW YOUR POSITION OR PROFESSIONAL KNOWLEDGE TO DIRECTLY OR INDIRECTLY UNDERMINE
THE JOB SECURITY AND WORK EFFORTS OF A FELLOW MEMBER.